

# ANNUAL REPORT 2020

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**nce**  
**outreach**

[www.nce.ie](http://www.nce.ie)



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# Administrative Information

## **Board of Management**

Mary Cronin  
John Dooley  
Vincent Dower  
Ann Harnedy  
Ann O'Donovan

## **Chairman**

Fr. John O'Donovan

## **General Manager / Treasurer**

Noreen Hegarty

## **Registered Address**

St. Finbarr's College  
Redemption Road, Farranferris  
Cork

## **Registered Charity Number (RCN):**

20067465

## **CHY (Revenue) Number:**

17890

## **Company Registration Number:**

332519





Fr. John O'Donovan

## A WORD FROM THE CHAIRMAN

On behalf of the Board of Directors of NCE, I am pleased to present our 2020 Annual Report.

The Board of Directors wishes to express its deep appreciation to all associated with NCE throughout the year. It is through the challenges and successes of our daily lives that we all continue to learn, achieve our goals and together build a better world in the community in which we live.

I wish to thank most sincerely the Directors of the Board for their commitment, contribution and time during the past year.

They have given freely of their personal time to the Board and the Committee to ensure the ongoing good work of NCE.

On behalf of the Board, I wish to thank and acknowledge the many government departments, especially the Department of Social Protection, who gave us support and assistance throughout the year. We look forward to their continued partnership into the future.

The 2020 Annual Report demonstrates several diverse examples of ways in which we make a difference to the people who come to us.

It is a strange time to look back on. The current times have forced many of us to re-evaluate priorities, to look at new ways of working and to consider new responses to the times that we find ourselves in.

The purpose of any annual report is to look at the relationship between our aims, our actions, and our impact. So, in 2020 did our actions lead us in the right direction towards our goal? In this report we highlight our progress. We put the spotlight on our development. We look at where we can improve.

Over the years we have always tried to be proactive rather than reactive, to look at new ways to improve and learn from where we have performed poorly. During the past year we have always looked at adapting to the situations that came at us from many different angles and directions. We have done this each year since 1993.

Being human and being a human organisation, we do not always get it right, but we will always strive to reach out, learn and adapt. Within our services we are always challenged to respond to the needs of people who come to us.

The Board would like to take this opportunity to thank and congratulate our General Manager and all Staff for their continued support of our mission statement which guides our operations and which promotes self-worth and welcome, every day.

**JOHN O'DONOVAN**  
CHAIRMAN

# GENERAL MANAGER'S STATEMENT

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Over the past number of years N.C.E. has served the people of Cork City and throughout Ireland through its further education, training, and work programmes.

NCE's Mission:

**To promote social inclusion and provide accessible training opportunities to serve the needs of the local community.**

At the beginning of 2020 we were all full of ambition for the year ahead until Covid 19 came upon us in March 202. We were first told to close our Childcare facility and then closure of the other training and work departments of the company followed.

Initially we thought that we could keep the training of our Outreach participants operating on site but as time progressed, we knew that this would not be possible.

We are very grateful to the DSP who supported all our supervisors and participants throughout this time and made it somewhat easier to accept the situation that we found ourselves in.

It was all systems go at that stage. Working from home, our supervisors delivered training and support to all their participants. This period involved many different aspects including the adaptation to learning online for all in NCE and the implementation of all the different covid restrictions.

Denise Cremin led our Finance and Administration departments, overseeing financial operations and ensuring that that all aspects of finance / wages were maintained throughout this time.

Our Childcare facility was encouraged and supported by the Department of Children and Youth Affairs and great credit is due to our Childcare Manager, Ursula Hegarty and all the staff in Little Hands who have been operating since June 29th 2020 when they began a phased re-opening, with 45 children initially. The Childcare facility continued it's opening on a phased basis every three weeks during June and July until it was fully open again on the 30th of August 2020.

Since March 2020 we have been in constant consultation with our Health & Safety advisors in order to maintain a strict sanitising schedule in our buildings and in our Creche, in particular. We are very thankful that we got through 2020 without any outbreaks on site. Thanks to all concerned.

I would like to thank all Supervisors who maintained connections with all the participants during this hard year providing training opportunities, guidance and support.

Finally I would also like to say a special thanks, on behalf of all the people we employ, to our Chairperson Fr John O Donovan and our Board of Management who also worked tirelessly throughout the year.

## **NOREEN HEGARTY**

General Manager





# WHO WE ARE

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NCE Outreach is a project that offers training and employment opportunities for people engaged with the addiction treatment services offered by the Tabor Group, Cuan Mhuire, Coolmine and The Probation Service through Northside Community Enterprises.

NCE Outreach programme provides training that would help to improve education, training and employment prospects, increase confidence and self-awareness and to assist participants in identifying their next steps in regard to possible retraining or upskilling to help support the participants to return to work or education during or after their time in rehabilitation.

## Our Vision

We believe that all people have the right to integrate with others in our community, re-educate, train, work and gain the relevant experience to progress to future full-time employment.

## Our Mission

To promote social inclusion and provide accessible training opportunities to serve the needs of the local community

# OUR VALUES

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## **Social Inclusion**

Promote empowerment, integration, personal development, a sense of belonging and equal opportunities for all to help with their rehabilitation. Transparency is also key here.

## **Collaboration & Participation**

With all stakeholders (employees, participants, funding bodies, treatment centres, probation services & the wider community.

## **Courage**

To pioneer new ways of moving forward to meet the needs of our community, create & develop new internal & external work experience & employment opportunities with the necessary support and share best practice with other organisations.

## **Education & Training**

Continue to develop appropriate further education & training courses for participants and staff.

# BOARD OF DIRECTORS



(From top, left to right) Fr. John O'Donovan (Chairperson), Noreen Hegarty (Treasurer), Ann Harnedy (Secretary), Mary Cronin, Vincent Dower, Ann O'Donovan & John Dooley



# OUR TEAM



(From top, left to right) Noreen Hegarty General manager, Claire O'Brien, Bernard Condon Karen Hayes, Helen Keady, Trish Collins, John O'Leary, Barbara Byrne, B. Aisling Byron, Caitriona Courtney, Cliona Kearney & Corinna Mc Donnell  
Not pictured: Dave Fitzgerald

# OUR STRATEGIC OBJECTIVES

In 2020 we developed a new Strategic Plan for NCE Outreach. We conducted research, held consultations, and reflected with our stakeholders to form this strategic plan for the next 3 years.

Collaboration is a key strength within our organisation, and we are continuing to implement new ways of facilitating participatory practice with our stakeholders, especially with our CE participants. We are developing a holistic model that encompasses education, training, personal development, work experience and sustainability life skills. The transformative effect this service has will not only be seen at an individual level but will impact the organisation as a whole and will also reach out and strengthen the wider community at large.

NCE Outreach operates from Northside Community Enterprises which is located at St Finbarr's, Farranferris with other Outreach locations at the North Cathedral Visitors centre and Eason's Hill, all on the north side of Cork city.

Each participant of NCE Outreach is on community employment which is funded by The Drugs Task Force/Department of Social Protection).

**We have witnessed great changes and growth in our organisation over the last 23 years. The challenges of 2020 have forced us once again to reflect on how we can creatively adapt and move forward.**

In 2019 and 2020 we received funding from the Cork Education and Training Board to run additional education and training courses aimed at supporting participants in developing career pathways. NCE Outreach is alert to the challenges that changes in community employment policy may bring and the way the economy can impact our social enterprises, the longer-term effects of the current Covid-19 Pandemic and if funding for educational programs ceases. Therefore, we need to continually look for new creative ways to continue our work.

**With this in mind five strategic objectives will contain and propel our work over the period 2020-2022.**



## **Objective 1:**

### **Improve the learning experience and provide education and training to suit a variety of learning styles. Promote wellbeing and a holistic approach to learning & personal development**

When working with people from a variety of different backgrounds and educational levels it is important to find and develop new ways to engage the participants so that they can get the full benefits of training programmes and work placements.

## **Objective 2:**

### **Develop, expand, and create new social enterprises**

We need to continue to develop and meet the needs of the local community by providing them with necessary services which will also provide part time employment opportunities for Outreach participants. Finding stepdown accommodation for participants causes a lot of financial pressures leading people to have to leave the

program prematurely. If we can provide employment opportunities people will have a better chance of completing and receiving certification in the courses in a safe and understanding environment as well as working on personal development. Any additional revenue will be used to invest in better services and infrastructure at Farranferris campus.

## **Objective 3:**

### **To develop external work experience & employment opportunities for participants**

Finding independent accommodation for participants causes a lot of financial pressures leading people to have to leave the program prematurely. If we can provide employment opportunities with local employers' people will have a better chance of completing and receiving certification in the courses as well as building transferable skills in work placements. Employers will also have a certain level of understanding of their background and as a result be more compassionate towards their

needs which will lead to longer sustainable employment as well as allowing participants to contribute to the local community.

## **Objective 4:**

### **To develop the Farranferris Campus environment and improve and support biodiversity on the grounds.**

In 2019, Ireland declared a national climate and biodiversity emergency. NCE understands the crucial need to take action in order to protect the health of its employees, stakeholders, and the wider community as well as educating staff and visitors on the importance of taking climate action. There are 5 acres of listed grounds in Farranferris that need to be maintained and protected to support biodiversity. This will be used as an educational tool for all stakeholders as well as the wider community.

## **Objective 5:**

### **To remain resilient.**

Over 100 NCE Outreach participants would be unemployed if the organisation were to close. People undergoing addiction recovery and probation services would not have access to the same service anywhere else in Cork or Ireland that provides a holistic approach to education, training, and personal development.

# SUPPORT & FUNDING



**An Roinn Coimirce Sóisialaí**  
Department of Social Protection



**cetb**

Bord Oideachais agus  
Oiliúna Chorcaí  
*Cork Education and  
Training Board*

**RETHINK  
IRELAND** Our  
Social  
Innovation  
Fund



**Rialtas na hÉireann**  
Government of Ireland



**Cork  
Chamber**  
*Advancing business together*



ciste na  
gcuntas díomhaoin  
**the dormant  
accounts fund**

This is a non-exhaustive list of the funders and supporters that partner with NCE Outreach, enabling us to deliver a broad range of activities each year. These include financial and non-financial supports as well as specific project sponsorship. We are most grateful to these organisations and institutions and thank them for their support.

# WHO WE WORK WITH

NCE Outreach works in collaboration with Tabor Group, Cuan Mhuire, Coolmine and The Probation Service, leading providers of addiction treatment services in Ireland. Together they provide support and care to hundreds of clients each year suffering from addictions to alcohol, substances, gambling and food.

As part of their recovery programmes, participants have the opportunity to engage with education and meaningful work placements through NCE Outreach.

These programmes offer hope, healing and recovery to people and their families through integrated and caring services.

Tabor Fellowship House is an extended residential treatment centre for men and women that provides a continuing care programme to people who have completed treatment to assist with their recovery.

The Cuan Mhuire Programme is based on the philosophy of total abstinence and strives to restore the confidence, self-respect and sense of responsibility of all participants. NCE Outreach works with residents of Teach Mhuire, Cuan Mhuire's extended residential treatment centre for men.



# OUR IMPACT

42

PARTICIPANTS  
ENGAGED IN  
SUSTAINABLE  
FUTURES  
COURSES

209

PARTICIPANTS  
TOOK PART IN  
CE WORK  
PLACEMENTS

34

PARTICIPANTS  
PROGRESSED TO  
FULL-TIME  
EMPLOYMENT  
OR FURTHER  
EDUCATION





## Our Commitment to Sustainability

Our natural resources are a valuable asset for Ireland which we are committed to protecting and proactively managing to help form the basis for a healthy society and economic wellbeing.

There is growing acknowledgement that our current production and consumption behaviours as well as our governance and development choices cannot be sustained without posing a significant threat to the environment and to human health. In line with Irish, European, and international policies, there is a growing acknowledgement that Ireland needs to transition towards a resource-efficient, low-carbon and environmentally friendly economy.

There is currently a demand for professionals and members of the community who are knowledgeable and aware of Climate Change action and green mentorship with knowledge and skills for sustainable living. Our Outreach courses aim to deliver educational programmes that helped to support sustainability in everyday life, at work, and in the community.

# TRAINING & EDUCATION AT NCE OUTREACH

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# NCE OUTREACH COURSES

In 2020 we were awarded funding from the Cork Education and Training Board (CETB) to run 2 courses for Outreach participants at different stages in their treatment. As a result, the **Sustainable Futures** and **Workwise Skills** courses were developed.

Northside Community Enterprises, CETB and other training professionals worked together to make sure that the courses were designed to meet the needs of our participants. The courses provided the opportunity to gain three QQI Level 4 certified components while also engaging with a personal and

professional development programme to help them look towards the future.

The courses place particular emphasis on sustainability in everyday life, at work and in the community.

## At a glance...

**14** participants completed the Sustainable Futures course

**13** participants completed the Workwise Skills course



# SUSTAINABLE FUTURES

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Our first Sustainable Futures course ran from July to December 2020 with great success. We operate with a learner-centered approach, making sure that each participant was able to develop a Learning Plan which took into account their individual needs and goals for the course.

The course placed particular emphasis on sustainability in everyday life, at work and in the community. Through practical and personal growth workshops, participants learned skills such as growing food, up-cycling furniture and financial management.

Guidance counselling was made available to participants of the course to support them and develop further employment and educational goals in the future.

We are very proud to say that 14 participants completed the Sustainable Futures course. Well done to all!



# WORKWISE SKILLS

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The Workwise Skills course ran for the second time from July to December 2020 with great success. Like Sustainable Futures, this course operated with a learner-centered approach, helping learners look at their individual needs and goals while placing emphasis on sustainability in everyday life.

For the first 4 weeks of the course, emphasis was placed on life skills and teambuilding to give participants time to adjust to the learning environment. The remainder of the course focused on modules that were chosen to reflect the current jobs market and support the needs and interests of the participants.

Through practical and personal growth workshops, participants developed skills in self-awareness, mindfulness, goal setting, groupwork, building resilience, and career preparation. growing food, up-cycling furniture and financial management.

Well done to the 13 participants who completed the Workwise Skills programme and to everyone who took part!





# E-LEARNING CENTRE

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At a glance...

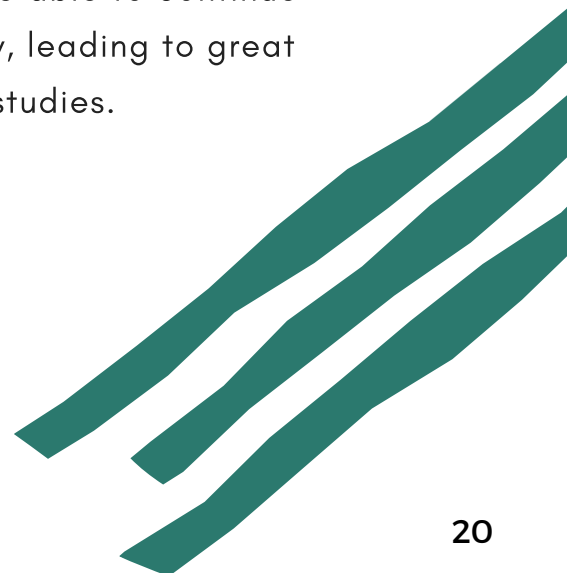
**211** Individual ECDL module exams completed

**14** Full ECDL certificates achieved



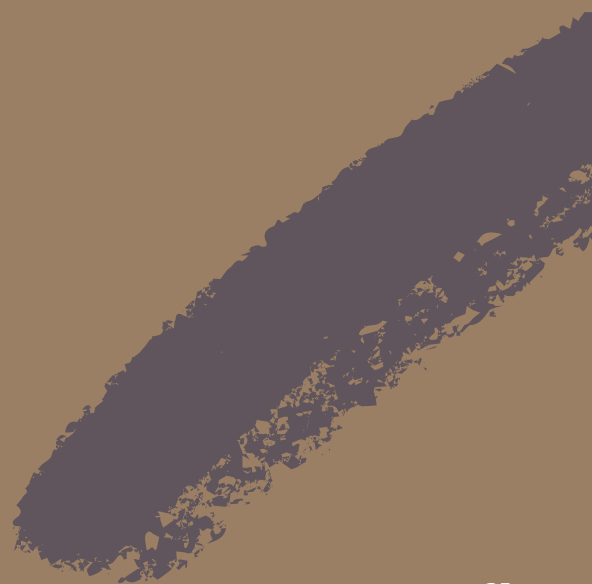
NCE Outreach understands the importance of I.T. skills and digital literacy in the workplace today. In 2020 we launched the **E-Learning Centre** at our Farranferris campus. This was established as an academic resource that allows our participants to engage with online learning through E-College. The Centre provides ECDL instruction and the opportunity to sit exams, leading to certification. The Centre also offers training in advanced Microsoft certification.

While studying on-site, participants can avail of one-to-one support while developing self-directed learning skills. During the Covid-19 lockdowns, participants were able to continue working remotely, leading to great success in their studies.



# 2020 HIGHLIGHTS

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# SUSTAINABLE CORK FUND



This year, NCE Outreach was proud to be one of three organisations awarded support and investment through the Sustainable Cork Fund for its Sustainable Futures Project. Created by Rethink Ireland (formerly known as Social Innovation Fund Ireland) and the Department of Rural and Community Development via the Dormant Accounts Fund, the Sustainable Cork Fund was set up in partnership with Cork Chamber of Commerce as part of its 200th anniversary celebration.

It is a fund to support not-for-profit organisations in increasing the

sustainability of Cork's urban and rural communities through environmental, social and economic innovations.

The Sustainable Futures Project aims to provide training, personal development, and employment around sustainability for the local community and participants of NCE Outreach, in a safe and non-judgemental environment. The project aims to create part-time employment opportunities at NCE while also feeding into the development of a community-based, living lab for sustainability in Cork City, based at Farranferris Education & Training Campus.







# Biodiversity and Sustainability at NCE Outreach

In 2020 CETB funding allowed NCE Outreach to develop a large area on the Farranferris grounds as an organic garden and purchase a polytunnel. This initiative has helped to boost biodiversity and provide an invaluable educational tool for the community.

NCE Outreach participants have created innovative group projects that focus on areas such as the biodiversity of the grounds, the trees in Farranferris, healthy food options for the café, and the benefits of planting flowers. Consultation with the 2019 participants helped to form the content of the 2020 programme.

Participants are learning how to live a more sustainable lifestyle while gaining invaluable skills for an evolving workplace and society that fosters the concept of futureproofing and active environmental awareness.





**HEAR FROM  
SOME OF OUR  
PARTICIPANTS**



“

First, and foremost, the time spent with you guys was rewarding on many fronts. However, I must state, as persons, new into recovery (then), our thinking, and behaviors, (when we initially engage with you guys), is not the same as it is, later on, down the road. It takes time to get back physically, cognitively, and emotionally. It would be a disservice to self and those that have helped us on this journey, not to include spiritually too. For those people that do stay in recovery, the time in a structured environment, such as NCE is paramount in creating a space for self discipline, which can facilitate personal growth. For those that don't stay in recovery, at the very least it sows a seed back to reality, and this will hopefully grow, the sooner the better. I can only speak for myself when I say I wasn't keen on being at Farranferris at the beginning, but with time, as the head settled, and the mind stopped racing I started to see the benefits of the modules, not as a way to a goal of certification, but as an exercise in self-discipline and a positive use of time, the journey, not the destination, living in the now and being present.

***-Tony, former CE Outreach participant***

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## Testimonials

“

I was on the CE scheme with NCE from July 2019 until August of 2020. I benefitted immensely from the scheme as it gave me structure and routine to my day as I was after coming into recovery and it was part of our treatment program. The supervisor's I had such as Bernard and Dave always done their best to ensure that my needs were met and any problem or personal issue I ever had while on the scheme was always dealt with, with dignity and respect. I am currently about to finish my pre-nursing course in the Cork College of Commerce and I hope to progress on to UCC next year to do mental health nursing. I strongly believe that none of this would have been possible without the scheme teaching me how to learn again. ”

***-Odhrán, former CE Outreach participant***

“

NCE has given me extensive training in Information Technology including ECDL, Microsoft Office Specialist in Excel & Word, as well as Customer Service & Reception Skills. I was given the support of NCE & DSP to complete QQI Level 6 in Training Delivery & Evaluation. I was then afforded the opportunity at NCE to shadow qualified tutors and delivering classes myself to other CE participants in person & online. While at NCE I was given the opportunity to complete SHEP Personal Development and SHEP Social Awareness & Community Empowerment courses. My CE Supervisors over the 3 years offered support and guidance, they saw my ability and gave me the push I needed to re educate & train. The management & staff at NCE supported me to put my training into action in different aspects of the company. My time as a CE participant has given me back my confidence & self belief – and for that I will be forever grateful. ”

***-Former CE Outreach participant and current CE Supervisor***

# FINANCIAL STATEMENT

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**NCE Outreach Company Limited By Guarantee**  
**Annual Report and Financial Statements**  
**for the financial year ended 31 December 2020**

**MC2 Accountants Limited**  
**Certified Public Accountants and Registered Audit Firm**  
**Penrose Wharf**  
**Penrose Quay**  
**Cork**

**Company Number: 332519**

# NCE Outreach Company Limited By Guarantee

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## **NCE Outreach Company Limited By Guarantee DIRECTORS AND OTHER INFORMATION**

<b>Directors</b>	Fr. John O'Donovan Noreen Hegarty Anne O'Donovan Vincent Dower Mary Cronin Ann Harnedy John Dooley
<b>Company Secretary</b>	Noreen Hegarty
<b>Company Number</b>	332519
<b>Charity Number</b>	20067465
<b>Registered Office</b>	St. Finbarr's College Farranferris Redemption Road Cork
<b>Business Address</b>	St Finbarr's College Farranferris Redemption Road Cork
<b>Auditors</b>	MC2 Accountants Limited Certified Public Accountants and Registered Audit Firm Penrose Wharf Penrose Quay Cork
<b>Bankers</b>	AIB Blackpool Cork
<b>Solicitors</b>	CDS Law & Tax Penrose Wharf Alfred Street Cork
<b>Members</b>	Fr. John O'Donovan (Chairperson) Noreen Hegarty (Secretary) Noreen Hegarty (Treasurer) John Dooley Mary Cronin Anne Harnedy Anne O'Donovan Vincent Dower



# **NCE Outreach Company Limited By Guarantee DIRECTORS' REPORT**

for the financial year ended 31 December 2020

The directors present their report and the audited financial statements for the financial year ended 31 December 2020.

## **Principal Activity**

NCE Outreach Company Limited By Guarantee ("the organisation"), ("the charity") or ("the company") is a charitable company limited by guarantee. The company does not have a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding one Euro (€1).

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Constitution and managed by a Board of Directors ("the board").

The company has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 1997, Charity No CHY 17890 and is registered with the Charities Regulatory Authority.

The charity's objects and principal activities is the provision of training and employment courses for unemployed people located in the northside of Cork City. These courses are specifically aimed at the rehabilitation of individuals who are in recovery from addiction.

In March 2020, because of the impact of a novel strain of coronavirus ("COVID-19") in Ireland, the Irish Government advised all non-essential businesses to close from 27 March 2020 for an initial period of 14 days. This was subsequently extended to 18 May 2020 with various degrees of restrictions throughout 2020. While these restrictions impacted company performance in 2020, cashflow has not been adversely affected. The directors continue to closely monitor the impact of COVID-19 on 2021 financial results and cashflows. The company's priority throughout the COVID-19 crisis was to ensure the continued provision of training and employment courses for the unemployed people.

## **Financial Results**

The surplus/(deficit) for the financial year amounted to €52,362 (2019 - €(17,960)).

At the end of the financial year, the company has assets of €188,614 (2019 - €171,430) and liabilities of €186,195 (2019 - €221,373). The net assets of the company have increased by €52,362.

## **Directors and Secretary**

The directors who served throughout the financial year were as follows:

Fr. John O'Donovan  
Noreen Hegarty  
Anne O'Donovan  
Vincent Dower  
Mary Cronin  
Ann Harnedy  
John Dooley

The secretary who served throughout the financial year was Noreen Hegarty.

## **Post Balance Sheet Events**

The company continued to be impacted by COVID-19 as a result of government enforced closure of all but essential businesses in Q1 and Q2 2021. The company has since re-commenced full services while complying with COVID-19 return to work guidelines. While the full impact of the situation remains uncertain the directors continue to monitor closely all financial aspects of the business and are confident that the company is strongly equipped to trade through the pandemic.

## **Political Contributions**

The company did not make any disclosable political donations in the current financial year.

## **Auditors**

The auditors, MC2 Accountants Limited, (Certified Public Accountants and Registered Audit Firm) have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

## **Small Companies Exemption**

The entity has availed of the small companies exemption contained in the Companies Act 2014 with regard to the requirements for exclusion of certain information in the directors report.

# NCE Outreach Company Limited By Guarantee DIRECTORS' REPORT

for the financial year ended 31 December 2020

## Going Concern

The company has been negatively impacted by COVID-19 due to temporary government enforced closure of all but essential businesses. Due to careful management in the year, with management and the directors demonstrating great agility and flexibility in responding to the impact of Covid-19, the company has a positive working capital position with cash of €146,382 and net current assets of €2,419 as at 31 December 2020. The directors have reviewed the working capital position as at 31 December 2020 and the financial projections, covering a period of twelve months from the date of approval of the financial statements and on the basis of this review are confident that the company has adequate resources to continue in operational existence for a period of twelve months from approval of the financial statements. Accordingly, the directors consider it appropriate to prepare the financial statements on a going concern basis.

## Statement on Relevant Audit Information

In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

## Accounting Records

To ensure that adequate accounting records are kept in accordance with sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at St Finbarr's College, Farranferris, Redemption Road, Cork.

DocuSigned by:  
Signed on behalf of the board

*John O'Donovan*

93C88E1F68ED401  
Fr. John O'Donovan  
Director

Date: 7 SEPTEMBER 2021

DocuSigned by:

*Noreen Hegarty*

668D70866944412...  
Noreen Hegarty  
Director

Date: 7 SEPTEMBER 2021

# NCE Outreach Company Limited By Guarantee DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 31 December 2020

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be readily and properly audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

DocuSigned by:  
**Signed on behalf of the board**  
*John O'Donovan*  
026E8F498ED401  
**Fr. John O'Donovan**  
Director

Date: 7 SEPTEMBER 2021

DocuSigned by:  
*Noreen Hegarty*  
668D7086944412...  
**Noreen Hegarty**  
Director

Date: 7 SEPTEMBER 2021

# **INDEPENDENT AUDITOR'S REPORT**

## **to the Members of NCE Outreach Company Limited By Guarantee**

### **Report on the audit of the financial statements**

#### **Opinion**

We have audited the financial statements of NCE Outreach Company Limited By Guarantee ('the company') for the financial year ended 31 December 2020 which comprise the Income and Expenditure Account, the Balance Sheet, the Statement of Changes in Equity and notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", issued in the United Kingdom by the Financial Reporting Council, applying Section 1A of that Standard.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2020 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 4 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

#### **Other Information**

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### **Opinions on other matters prescribed by the Companies Act 2014**

In our opinion, based solely on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with the Companies Act 2014.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited. In our opinion the financial statements are in agreement with the accounting records.



## **INDEPENDENT AUDITOR'S REPORT to the Members of NCE Outreach Company Limited By Guarantee**

### **Matters on which we are required to report by exception**

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions are not complied with by the company. We have nothing to report in this regard.

### **Respective responsibilities**

#### **Responsibilities of directors for the financial statements**

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is contained in the appendix to this report, located at page 9, which is to be read as an integral part of our report.

#### **The purpose of our audit work and to whom we owe our responsibilities**

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



**James Loughrey**

**for and on behalf of**

**MC2 ACCOUNTANTS LIMITED T/A MC2 ACCOUNTANTS**

Certified Public Accountants and Registered Audit Firm

Penrose Wharf

Penrose Quay

Cork

Date: 7 SEPTEMBER 2021

## **NCE Outreach Company Limited By Guarantee APPENDIX TO THE INDEPENDENT AUDITOR'S REPORT**

### **Further information regarding the scope of our responsibilities as auditor**

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

## NCE Outreach Company Limited By Guarantee INCOME AND EXPENDITURE ACCOUNT

for the financial year ended 31 December 2020

	Notes	2020 €	2019 €
<b>Income</b>	5	1,635,765	1,521,761
<b>Expenditure</b>		<u>(1,581,687)</u>	<u>(1,547,264)</u>
<b>Operating surplus/(deficit)</b>		54,078	(25,503)
Exceptional items	6	-	7,076
<b>Surplus/(deficit) before interest</b>		<u>54,078</u>	<u>(18,427)</u>
Interest payable and similar expenses	7	(1,716)	467
<b>Surplus/(deficit) for the financial year</b>		<u>52,362</u>	<u>(17,960)</u>
<b>Total comprehensive income/(loss)</b>		<u><u>52,362</u></u>	<u><u>(17,960)</u></u>

## NCE Outreach Company Limited By Guarantee BALANCE SHEET

as at 31 December 2020

	Notes	2020 €	2019 €
<b>Current Assets</b>			
Debtors	9	42,232	120,692
Cash and cash equivalents		146,382	50,738
		<u>188,614</u>	<u>171,430</u>
<b>Creditors: Amounts falling due within one year</b>	10	<u>(186,195)</u>	<u>(221,373)</u>
<b>Net Current Assets/(Liabilities)</b>		<u>2,419</u>	<u>(49,943)</u>
<b>Total Assets less Current Liabilities</b>		<u>2,419</u>	<u>(49,943)</u>
<b>Reserves</b>			
Income and expenditure account		2,419	(49,943)
<b>Members' Funds/(Deficit)</b>		<u>2,419</u>	<u>(49,943)</u>

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

DocuSigned by:  
Approved by the board on 7 SEPTEMBER 2021 and signed on its behalf by:  
John O'Donovan  
Fr. John O'Donovan  
Director

DocuSigned by:  
Noreen Hegarty  
Noreen Hegarty  
Director

**NCE Outreach Company Limited By Guarantee**  
**STATEMENT OF CHANGES IN EQUITY**  
as at 31 December 2020

	<b>Retained surplus/ (deficit) €</b>	<b>Total  €</b>
<b>At 1 January 2019</b>	(31,983)	(31,983)
Deficit for the financial year	(17,960)	(17,960)
<b>At 31 December 2019</b>	(49,943)	(49,943)
Surplus for the financial year	52,362	52,362
<b>At 31 December 2020</b>	<b>2,419</b>	<b>2,419</b>



# NCE Outreach Company Limited By Guarantee NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2020

## 1. GENERAL INFORMATION

NCE Outreach Company Limited By Guarantee is a company limited by guarantee incorporated in the Republic of Ireland, with a registered office at St. Finbarr's College, Farranferris, Redemption Road, Cork. The financial statements have been presented in Euro (€) which is also the functional currency of the company. The company registration number is 332519. NCE Outreach CLG provides training and employment for unemployed people located in the northside of Cork City for the benefit of the local community.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

### Statement of compliance

The financial statements of the company for the year ended 31 December 2020 have been prepared in accordance with the provisions of FRS 102 Section 1A (Small Entities) and the Companies Act 2014.

### Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" Section 1A, issued by the Financial Reporting Council.

The company qualifies as a small company as defined by section 280A of the Companies Act 2014 in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Companies Act 2014 and Section 1A of FRS 102.

### Income

Income consists of state funding, donations and other funds generated by trading activities. These are included in the financial statements when received at headquarters. Incoming resources have been included in the financial statements only when the ultimate cash realisation of which can be assessed with reasonable certainty.

Government grants are recognised at their fair value in the income and expenditure account where there is a reasonable assurance that the grant will be received and the company has complied with all attached conditions.

Capital grants received where the company has yet to comply with all attached conditions are recognised as a liability (and included in deferred income within Creditors) and released to income when all attached conditions have been complied with.

Revenue grants are credited to income so as to match them with the expenditure to which they relate. Government grants received are included in 'other operating income' in profit or loss.

Voluntary income is income received from donations, general public fundraisers, grants & gifts and are recognised when receivable.

Donations comprise gifts that will not provide any economic return to the donor other than the knowledge that someone will benefit from the donation.

# NCE Outreach Company Limited By Guarantee

## NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2020

### Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the Income & Expenditure Account on a basis designed to reflect the use of the resource

### Trade and other debtors

Trade and other debtors are recognised initially at transaction price (including transaction costs) unless a financing arrangement exists in which case they are measured at the present value of future receipts discounted at a market rate. Subsequently these are measured at amortised cost less any provision for impairment. A provision for impairment of trade receivables is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of receivables. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. All movements in the level of provision required are recognised in the profit and loss.

### Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and in hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the Balance Sheet bank overdrafts are shown within Creditors.

### Trade and other creditors

Trade and other creditors are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

### Related parties

The company discloses transactions with related parties which are not wholly owned with the same group. It does not disclose transactions with members of the same group that are wholly owned.

### Employee benefits

The company provide a range of benefits to employees, including paid holiday arrangements.

Short-term benefits, including holiday pay and other similar non-monetary benefits, are recognised as an expense in the period in which the service is rendered.

### Taxation

The company has charitable status and is therefore not liable to corporation tax. The charity number is CHY 17890.

### Exceptional item

Exceptional items are those that in the director's view are required to be separately disclosed by virtue of their size or incidence to enable full understanding of the company's financial performance. The company believe that this presentation provides a more informative analysis as it highlights one off items. Such items may include restructuring, impairment of assets, profit or loss on disposal or termination of operations. litigation settlements, legislative changes and profit or loss on disposal of investments.

## 3. DEPARTURE FROM COMPANIES ACT 2014 PRESENTATION

The directors have elected to present an Income and Expenditure Account instead of a Profit and Loss Account in these financial statements as this company is a not-for-profit entity.

# NCE Outreach Company Limited By Guarantee

## NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2020

### 4. PROVISIONS AVAILABLE FOR AUDITS OF SMALL ENTITIES

In common with many other businesses of our size and nature, we use our auditors to prepare and submit tax returns to the Revenue and to assist with the preparation of the financial statements.

### 5. INCOME

The income for the financial year has been derived from:-

	2020 €	2019 €
DSP Wages Grant Income	1,407,514	1,291,318
DSP Materials Grant Income	69,249	62,352
DSP Training Grant Income	16,871	39,056
Visitor Centre Income	7,951	24,636
ETB Construction Skills Income	-	37,000
ETB Workwise Skills Income	40,000	37,000
Cork City North Training Income	5,000	5,000
ETB Sustainable Futures Income	40,000	-
Rethink Ireland Grant	28,000	-
Other income	21,180	25,399
	<u>1,635,765</u>	<u>1,521,761</u>

The whole of the company's income is attributable to its market in the Republic of Ireland and is derived from the principal activity of the provision of training and employment courses for unemployed people located in the northside of Cork City.

### 6. EXCEPTIONAL ITEMS

	2020 €	2019 €
Exceptional items	-	7,076
	<u>-</u>	<u>7,076</u>

During the prior year the members decided to write off a loan balance with a connected company in relation to previous years fees paid as they felt the amount would not be repaid in the future.

### 7. INTEREST PAYABLE AND SIMILAR EXPENSES

	2020 €	2019 €
Interest	1,716	(467)
	<u>1,716</u>	<u>(467)</u>

### 8. EMPLOYEES

The average monthly number of employees, including directors, during the financial year was 99, (2019 - 68).

	2020 Number	2019 Number
Supervisors	10	8
Participants	89	60
	<u>99</u>	<u>68</u>

# NCE Outreach Company Limited By Guarantee

## NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2020

9. DEBTORS	2020	2019
	€	€
Trade debtors	42,232	116,804
Other debtors	-	1,803
Accrued income	-	2,085
	<u>42,232</u>	<u>120,692</u>
	<u><u>42,232</u></u>	<u><u>120,692</u></u>
10. CREDITORS	2020	2019
Amounts falling due within one year	€	€
Trade creditors	3,117	10,819
Amounts owed to connected parties (Note 15)	532	-
Taxation	23,625	1,958
Other creditors	153,119	174,127
Accruals	5,802	34,469
	<u>186,195</u>	<u>221,373</u>
	<u><u>186,195</u></u>	<u><u>221,373</u></u>
11. TAXATION	2020	2019
	€	€
<b>Creditors:</b>		
PAYE	<u>23,625</u>	<u>1,958</u>
	<u><u>23,625</u></u>	<u><u>1,958</u></u>

### 12. STATUS

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding € 1.

### 13. CAPITAL COMMITMENTS

The company had no material capital commitments at the financial year-ended 31 December 2020.

### 14. RELATED PARTY TRANSACTIONS

The following amounts are due to other connected parties:

	2020	2019
	€	€
Northside Community Enterprises CLG	<u>532</u>	<u>-</u>
	<u><u>532</u></u>	<u><u>-</u></u>

The following companies are connected companies because they have common controlling directors and common members:

- Northside Community Enterprises CLG

At year end there was €532 owing to Northside Community Enterprises CLG due to day-to-day running of the business (2019: €NIL).

### 15. POST-BALANCE SHEET EVENTS

There have been no significant events affecting the company since the financial year-end.

# NCE Outreach Company Limited By Guarantee

## NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2020

### 16. GRANTS RECEIVED

The following grants were received in the year:

	2020	2019
	€	€
DEASP - Community Employment Grant	1,493,633	1,354,834
Education & Training Grant	5,000	79,000
ReThink Ireland - Sustainable Cork Fund	28,000	-
Cork ETB - Sustainable Futures Grant	40,000	-
Cork ETB - Workwise Skills Grant	40,000	-
	<u>1,606,633</u>	<u>1,433,834</u>

The purpose of DEASP grant is for the payment of wages, provision of materials and training grants for the purposes of assisting the long term unemployed to gain employment.

The purpose of the Education & Training Grant is to provide funding for workwise skills and construction skills. The NCE Outreach CLG programme is specifically aimed at the rehabilitation of individuals who are in recovery from addiction.

The purpose of the ReThink Ireland Sustainable Cork Fund grant is to enable NCE Outreach CLG further its mission to provide education & training in environmental sustainability, personal and career development training programmes, as well as to develop a living lab for sustainability in the local area. Its purpose is also to develop a business plan for revive pain and set up the social enterprise which aims to provide part time employment for people in recovery. It is also providing funding towards the set up of a new shop.

The purpose of the Cork ETB Sustainable Futures Grant and Cork ETB Workwise Skills Grant was to give participants relevant skills which would allow them to build confidence and gain transferable skills that would support them in pursuing the necessary education and training to create pathways for employment.

#### Revenue Grants:

Revenue Grants are credited to income so as to match them with the expenditure to which they relate. Government grants received are included in 'other operating income' in profit or loss.

#### Capital Grants:

Capital grants received where the company has yet to comply with all attached conditions are recognised as a liability (and included in deferred income within 'Creditors') and released to income when all attached conditions have been complied with.

We note that no employees' total benefits exceeded €60,000 in the year.

Grants provided are used for the purpose as noted above and a reconciliation is performed to reconcile the money received to the relevant expenses. The States' investment noted above via the grant received is protected and will not be used as security for any other activity without prior consultation with the Department and sanction of DPER.

The grants received are fully compliant with the relevant Circulars.

### 17. CONTROLLING PARTY

The ultimate controlling parties are the members of the company.

### 18. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the board of directors on 7 SEPTEMBER 2021.